



WEST BENGAL ESSENTIAL COMMODITIES SUPPLY CORPORATION LTD.
(A Government of West Bengal Undertaking)
11A, Mirza Ghalib Street, Kolkata-700 087

Memo.no.ECSC/GS/IT/66/ **1051**

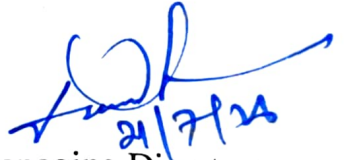
Date: - **21** / **07** / 2026

Re E-tender Notice

E-tender are invited from reputed, bona-fide and experienced Firms for Engagement of Manpower Agency providing skilled Workers (Having capability of working as DEO/ Computer Operator) to WBECSCL Ltd., 11A, Mirza Ghalib Street Kolkata- 700087 at head Quarter of WBECSCL Ltd., District offices and PDS operations. Interested bidders may download and apply online in the website www.wbtenders.gov.in on & from 22.07.2026 at 12:00 Noon.

Re E-tender Submission closing Date & Time: 12.08.2026 at 12:30 P.M.

Re E-Tender Documents are also available at www.wbecseegovernance.com.


21/7/26
Managing Director



**WEST BENGAL ESSENTIAL COMMODITIES SUPPLY
CORPORATION LIMITED**

Re E-TENDER DOCUMENT

FOR ENGAGEMENT OF MANPOWER AGENCY FOR PROVIDING SKILLED WORKERS (HAVING CAPABILITY OF WORKING AS DEO/ COMPUTER OPERATOR) TO WBECSCL LTD., 11A, MIRZA GHALIB STREET KOLKATA-700087 AT HEAD QUARTER OF WBECSCL LTD., DISTRICT OFFICES AND PDS OPERATIONS.

Reference Tender Notice No.-ECSC/GS/IT/66/.1052. Date: 21.07.2026

www.wbtenders.gov.in

E-TENDER Documents will be available on & from 22/07/2026 at 12:00 Noon

E-TENDER Submission closing Date & Time: 12/08/2026 at 12:30 P.M.

E-TENDER (Technical Bid) Opening Date & Time: 14/08/2026 at 12:30 P.M.

Earnest Money Deposit (EMD) :Rs. 3,00,000/- (Rupees Three Lacs only) through online E tender Portal

HEAD OFFICE: 11A, MIRZA GALIB STREET, KOLKATA - 700 087.

E-TENDER comprising of Technical and Financial bids are invited from reputed, bona-fide and experienced sole proprietorships / registered partnership firms / registered companies etc. for engagement of Manpower Agency of the Corporation for providing 67(Sixty Seven) tentative(**actual number may vary as per requirement of this Corporation**) Skilled Workers (Having capability of working as DEO/ Computer Operator) for the Head Quarter of WBECSC, District offices and PDS operations as per the terms and conditions stipulated by West Bengal Essential Commodities Supply Corporation Limited (WBECSC Ltd.), Kolkata in this ReE-TENDER Document. **The deployment of the Skilled Workers in terms of numbers (count) may change as and when required as per the discretion of the Authority.**

Closing Date and Time:-

Submission of the Technical and Financial bid: on or before 12/08/2026 at 12:30 P.M. (online)

Earnest Money of Rs. 3,00,000/- (Rupees three lacs) only will have to be deposited online through E Tender Portal on or before 12/08/2026 at 12:30 P.M.

Opening Date and Time :

Technical Bid: on 14/08/2026 at 12:30 P.M. (online)

Financial Bid: on 19/08/2026 at 12:00 Noon (online)

Details of date and time schedule is provided with this Re E-TENDER Document (Appendix-III)

The FINANCIAL BID of only those firms whose offers have passed the "Technical Bid" i.e. that has fulfilled all tender conditions as provided in Para (I) of "Opening of Re E-TENDER" shall be considered for opening on the date fixed as mentioned at Appendix- III.

The Prospective bidders may download the Re E-TENDER document from the website www.wbtenders.gov.in with the help of Digital Signature Certificate (DSC). ReE-TENDERS, comprising both technical and financial bids, are to be submitted concurrently, digitally signed and posted in the website: www.wbtenders.gov.in

Pre bid meeting session:

Prospective bidders in the Re E-TENDER may attend a pre bid Conference which will be held on 30/07/2026 at 02:00 p.m. at our Head office at 11A, Mirza Ghalib Street, Kolkata 700087 for filling up Re E-TENDER documents and online submission of required documents.

Conditional Re E-TENDER will not be accepted even on deposit of valid Earnest Money.

Re E-TENDER Document

Engagement of Manpower Agency of the Corporation for providing Skilled Workers (Having capability of working as DEO/ Computer Operator) on a Need Basis.

In this ReE-TENDER document, unless otherwise specified:

- 1) The Corporation" will mean the West Bengal Essential Commodities Supply Corporation Ltd. (WBECSC Ltd.)
- 2) The "Agency" will mean the reputed bona- fide sole proprietorship / registered partnership firm / registered company etc. who will be engaged to undertake regular manpower supply of Skilled Workers (Having capability of

working as DEO/ Computer Operator) to the Corporation at its Head office and in Districts as per the requirement of the Corporation according to terms and conditions mentioned here in below:-

Eligibility Criteria and documents to be enclosed failing which the bid is liable to be summarily rejected.

- 1) The Agency may be sole proprietorships/ registered partnership firms, registered companies, etc. having expertise in Consultancy and Advisory Service and can successfully undertake supply of Skilled Workers. Necessary copies of registration / incorporation certificates/ documents to be submitted.
- 2) The Agency must have at least 03 (three) years' experience in the field of regular supply of Skilled Workers to Govt. Organizations / Semi Govt. Organizations located in Kolkata and Districts of West Bengal and other states in India. Copies of experience credentials duly issued by the Competent Authority to be submitted.
- 3) The Agency must submit valid Trade License with Nature of Trade mentioned as Agency of Manpower supplier / Agency of Skilled Workers/ Skilled Labours.
- 4) Aadhaar Card of the Proprietor if the service provider is a Proprietorship Concern, Registered Partnership Deed along with Firm registration certificate issued by the Competent Authority if the service provider is a Partnership Firm and Memorandum and Articles of Association of service provider is a Company are to be annexed with the Tender Form.
- 5) Copy of PAN Card of the Agency/ Bidder.
- 6) The Agency must submit valid Labour License issued by Labour Department, Govt. of West Bengal/ Govt. of India, labour supply capacity of minimum 70 Nos. of Skilled Workers at a time as applicable.
- 7) The Agency should have average annual turnover above of Rs. 1.2 Crore in last 03 financial years (2022-23, 2023-24 & 2024-25). Turnover certificate must be attested by chartered accountant submitted by the bidder with valid UDIN.
- 8) The Agency must be registered under Professional Tax Certificate, GST, Provident Fund and E.S.I. Authorities and should possess relevant certificates from each Authority i.e.
 - a) Professional Tax Certificate with renewal challan, not applicable for exempted States/UTs.
 - b) GST Registration Certificate with latest return of GSTR-3B
 - c) EPF and ESI registration certificate with updated last month challan. Each Registration Certificate(s) required above are to be submitted.
- 9) The Agency must have capability to engage and deploy adequate Skilled Workers to the Corporation as per its need. **Undertaking must be uploaded by the Agency in the form of Affidavit.**
- 10) Skilled Workers proposed to be deployed to the Corporation must have previous working experience, have passed, at least, Higher Secondary Examination (of any recognized Board) and are **proficient with MS Word, Excel, Power Point and Internet like Computer Operator. Undertaking must be uploaded by the Agency as per format at appendix - IV.**
- 11) The Agency must submit the copy of Income Tax Return Acknowledgement & Audited balance sheet and PL Account for last 03 Financial Years (2022-23, 2023-24 & 2024-25).
- 12) The Agency must submit Bank Solvency Certificate not less than (Rs.1 crore) (Rupees one crore) only from any Nationalized / scheduled Bank.
- 13) Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings should not be bankrupt. **Bidder must upload undertaking to this effect with bid in the form of Affidavit.**

Re E-TENDER Terms and Conditions:-

Responsibilities/ Scope of Work of the Agency:-

- 1) **The Agency** shall supply Skilled Workersto the **CORPORATION** which shall be advised by the **CORPORATION** in the form of job order indicating the number of operators required and the qualification standard. Knowledge of Computers and proficiency to work with MS OFFICE and Internet like Computer Operator shall constitute essential conditions for each skilled worker deployed by the **Agency**.Skilled Workersare subjected to be posted anywhere in West Bengal as per Skilled Worker requirement of the Corporation from time to time.
- 2) The services of the **Agency** shall include:-
 - To source, recruit, pre-qualify through skills testing, and to present candidates' PQDs (Personal Qualification Description) to the **Corporation**;
 - Upon further testing and approval by Corporation of candidates, to mobilize for immediate deployment of the approved personnel to the Corporation at its headquarters or in zonal offices /district or branch offices as will be specified in the job order.
 - To prepare and submit complete database of personnel deployed to the Corporation for record and future reference (photograph of each personnel duly authenticated on each page with signature and rubber seal of the **AGENCY**)
 - To inform the **Corporation** of any change in the deployment of personnel within a day of such deployment.
 - To record daily attendance and departure time of personnel in a bound register to be authenticated regularly by the Corporation's official supervising the work.
 - To be solely responsible for the conduct and behavior of deployed personnel.
 - Any other services as may be required from time to time in respect of and ancillary to supply of Skilled Workers.
- 3) The **Agency** shall be wholly and exclusively responsible for the due compliance of the provisions under The Contract Labour (Regulation and Abolition) Act. 1970 and its rules and the Corporation will not in any way be responsible for the breach or violation of any of the provision under the said Act and Rules as amended from time to time.
- 4) The Agency shall pay to its work force the minimum wage as per provisions under The Minimum Wages Act 1948 and in accordance to the relevant Minimum Wage Circular of the Labour Department of the Govt. of West Bengal. The Minimum Wages whenever revised by the Labour Department of Govt. of West Bengal shall be implemented by the AGENCY without any delay.
- 5) The CORPORATION will not take any responsibility for the breach of violation of the Minimum Wages Act 1948.Penal measures,would be taken in case of gross violations of Minimum wages, EPF, ESI and Bonus, as deemed fit by the Authority of the Corporation and/or as per existing statutory rules /Acts/ guidelines. The agency have to submit the bills with Bank Salary statement, EPF challan, ESI challan & Pay slip of each and everySkilled Workers by 10th of every month. The Corporation if deemed fit and proper may terminate the Agency for gross default.
- 6) TheSkilled Workers which may be engaged by the Agency, on award on contract, will have to produce the proficient certificate of MS Word, Excel, Power Point and Internet from any recognized Institution and will also have to produce working experience of the engagedSkilled Workers of last 01(one) year.

- 7) The Agency shall pay to its work force, the Performance Incentive based on the performance of each and every Skilled Workers as per existing statutory Act/Rules/Orders. The AGENCY will also make necessary provisions for PF and ESI for its work force at the rates as per provisions under the relevant Act, Rules and Government Orders. The Agency shall on monthly basis deposit Professional Tax, Provident Fund (Employee's & Corporation's Contribution) and E.S.I. (Employee's & Corporation's Contribution) of all deployed personnel to the designated Government Accounts and the GST upload in Portal.
- 8) The AGENCY shall be wholly and solely responsible for providing all sorts of medical treatment to the working personnel deployed / engaged by him for the work. If any of the working force engaged by the AGENCY is found not suitable for the purpose whether on medical grounds or any other reason, he will immediately be replaced with a capable one and the authority of the Corporation will be kept informed of the same.
- 9) The Agency will get minimum wages (West Bengal Labour Commission) plus statutory requirements like EPF, ESI, Monthly bonus per month and fixed service charges plus applicable GST.
- 10) The Agency is to be held wholly and exclusively responsible for the due performance of the entire obligation under the Contract Labour (Regulation and Abolition) Act. 1970 and the Corporation shall not in any way be responsible for the breach or violation of any of the provision under the said Act and rules.
- 11) The Agency will pay to its working personnel the minimum wage at least as per provisions under the Minimum Wages Act 1948 of the Labour Department of the Govt. of West Bengal. The minimum Wages whenever revised by the Labour Department of Govt. of West Bengal shall be implemented by the Contractor without any delay. The Corporation will not take any responsibility for the breach or violation of the Minimum Wages Act 1948.
- 12) The Agency will pay to its work force the Bonus as per provisions under the relevant Act, Rules and Government Order. The Contractor will also make necessary provisions for P.F. and ESI for its work force at the rates as per provisions under the relevant Act, Rules and Government Orders.
- 13) The Agency shall on revisions of minimum wage by Labour Department, Govt. of West Bengal will inform the Corporation of the said revision at the earliest for implementation of the revised payment schedule. Revision of payment schedule shall only be on account of the revised minimum wage (as per relevant circular or Notification of the State Government) and ancillary statutory dues.

Other Terms and Conditions:-

Earnest Money of Rs. 3,00,000/- (Rupees Three Lacs) only is to be submitted through Online E-Tender Portal within 12:30 p.m., 12/08/2026 failing which the Re E-TENDER will not be accepted. The Earnest Money Deposit (EMD) shall not bear any interest and will be refunded in time.

Management reserves the right to accept and/or reject any or all tenders and/or negotiate with one or more without assigning any reason whatsoever.

Agreement period : Execution of service level Agreement of tenure of 01 (one) year may be considered which may be extended / renewed subject to decision of the Authority on grounds of the satisfactory performance of the Agency.

REGISTRATION OF BIDDER AND SUBMISSION OF Re E-TENDER:

Bidders willing to take part in the process of Re E-tendering will have to be enrolled and registered with the Government e-procurement system through logging on to the website wbtenders.gov.in and to click on the link for E-tendering site as given on the web portal.

Each participant, for submission of Re E-TENDER, is required to obtain a class-II or Class-III Digital Signature Certificate (DSC).

Bidders can download NIT and other ReE-TENDER documents by logging into the website mentioned using DSC. **This is the only mode of collection of ReE-TENDERS.**

All appendices, attached with this Re E-TENDER Document should be duly filled in using Digital Signature Certificate (DSC) in all pages and are SACROSANCT for considering any offer as valid, except Appendix-I, which is to be signed physically also. All scanned documents as required under Eligibility conditions shall also be submitted using DSC for considering any offer as valid.

The conditions of contract, which will govern any contract made, are in accordance with and subject to:

- i) West Bengal Financial Rules as amended up to date.
- ii) West Bengal Delegation of Financial Power Rules, 1977 as amended up to date.
- iii) Govt. of West Bengal, Finance Department's Notification No. 10500-F dated 19th Nov 2004

Mere uploading of Re E-TENDER documents by the prospective bidders will not be proof that the Re E-TENDER documents have passed all the eligibility criteria mentioned in the ReE-TENDER documents. The ReE-TENDERS of those who do not qualify the eligibility criteria shall be rejected at any time during detailed scrutiny and evaluation stage.

Opening of Re E-TENDER:

The offer is comprised of two bids, one is Technical bid and other is Financial bid.

- I) The technical bid should contain the following:
 - i) This Re E-TENDER document physically signed on all pages.
 - ii) All scanned documents as required under Eligibility Criteria para No. 1 to 13.
 - iii) Appendix- I duly filled in and physically signed.
 - iv) Copies of credentials of the Firm.
- II) The Financial bid as per Excel Sheet in Appendix II should be duly filled in and physically signed.
- III) The Technical BID shall be opened on the date of Re E-TENDER opening as mentioned at Appendix-III

The FINANCIAL BID of ONLY those firms whose offers have passed the technical Bid i.e.that has fulfilled all Re E-TENDER conditions as in clause i) hereinbefore shall be considered for opening onthe date fixed as mentioned at Appendix-III.

After opening of all the Financial BIDs of eligible bidders, COMPARATIVE STATEMENT shall be prepared and the finalization of Re E-TENDER will be done on L1 basis and after following all the procedures prescribe by the Government in this regard.

In case, if the date fixed for opening the Re E-TENDER happens to be holiday, it will be opened on the ne working day. Either the bidder or the person duly authorized by the bidder alone will be allowed to be present the time of opening of the Re E-TENDERS/negotiation. The Managing Director reserves the right to reject a ReE-TENDER without assigning any reason thereof and the same should not be questioned at any peric whatsoever.

Other General Conditions:

Re E-TENDERS specifying additional conditions or proposing modifications to the Re E-TENDER conditions will be treated as conditional Re E-TENDERS and will be summarily rejected.

Validity of Offer:-

The offers made by the bidders shall be valid for acceptance up to 1 (one) year with the same terms and conditions. The bidder should not quote any other date for the validity of the offer. Bidders quoting any other validity date are liable to be summarily rejected.

The rate offered by the bidder and once accepted by the Corporation shall be deemed to be final and the rate shall continue till the offer ceases to be valid.

Security Deposit:-

The selected suppliers would have to furnish a **Security deposit of 10,00,000/-** (Rs. Ten Lacs) only through RTGS as per bank details mentioned below and any prayer for conversion of previously deposited Security Deposit shall not be entertained. The Security Deposit will not carry any interest. The said Security Deposit will be refunded after completion of the contract period with adjustment of penalty/other charges, if any.

Bank details:-

Bank Name: - Punjab National Bank
Branch Name: - New Market
IFS Code: - PUNB0009300
Beneficiary: - WBECSC Ltd.
A/c Number: - 0093000109114712

Agreement:-

The Successful bidder shall execute an Agreement (One year tenure as agreed by and between the parties) on a stamp paper of value as per law within 10 (ten) days from the date of receipt of Engagement letter / communication of acceptance of the Tender. In the event of failure to execute the Agreement, the bidders will be treated as having committed breach of contract and will be liable to pay damages to the Corporation for such breach of contract besides black listing the firm. Further, the WBECSC Ltd. reserves the right to collect the Consequential loss, if any, sustained by WBECSC Limited on account of tender from the bidders and bidders are bound to pay the same on demand.

Jurisdiction:-

Any disputes and differences arising by and between the parties should be subject to the Courts at Kolkata only having jurisdiction over the same.

Arbitration:-

In case of any disputes owing to the same, the said may be referred to Arbitration having jurisdiction at Kolkata only.

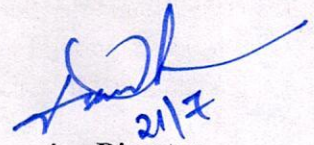
General:-

It is not binding on the part of the Managing Director, WBECSC Ltd. to accept the ReE-TENDER which offers the highest rebates or commission or any Re E-TENDER and he reserves the right to reject / accept all or any ReE-TENDER fully or partly without assigning any reason thereof. The Managing Director also reserves the right to accept one or more Re E-TENDERS.

The Managing Director reserves the right to relax or waive or amend any of the ReE-TENDER terms and conditions and to reject there Re E-TENDER if any of the conditions enumerated in the ReE-TENDER conditions are violated.

Before issuance of **Engagement letter or execution of Agreement**, the Re E- tender inviting Authority may verify the credential and other documents of the successful bidders, if deemed necessary. After verification, if it is found that the documents submitted by the said bidder(s) are either false and/or fabricated, their the Re E-TENDER will be liable to be rejected and the Earnest Money would stand forfeited.

For any further clarification, The prospective bidders may contact the IT Division at the Head Office of WBECSC Ltd. Block-B, 11A, Mirza Ghalib Street, Kolkata- 700 087 during working hours on any working day with the downloaded copy of the ReE-TENDER document.



**Managing Director
W.B.E.C.S.C. Ltd.**

Appendix – I
Questionnaire about Bidder

- 1) Name of the Firm / Company :
- 2) Full address:
- 3) Phone No. Email.
- 4) Name of the authorized person:
- 5) Contact No. Email
- 6) Whether authorization letter duly authorizing a person to attend there Re ETender? Negotiation enclosed
Yes No.
- 7) The date of commencement of the firm DD/MM/YYYY

8) Details of EMD

DD/RTGS UTR No. Date

Official Seal & Signature of the Bidder

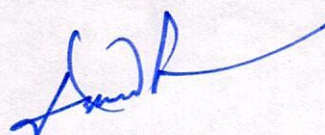
Appendix – III

Date and Time schedule

NIT No. ECSC/GS/IT/66/

Date:

Sl. No.	Particulars	Date & Time
1	Date of uploading of N.I.T. Documents by WBECSC Ltd. (online) (Publishing Date)	22/07/2026 at 12:00 Noon.
2	Documents downloading by prospective bidders (online) (Opening)	22/07/2026 at 12:00 Noon.
3	Pre bid Conference will be held at WBECSC Ltd.	30/07/2026 at 02:00 P.M.
4	Last date of submission / deposit of Earnest Money (through Online)	12/08/2026 at 12:30 P.M.
5	Closure of online Bid submission	12/08/2026 at 12:30 P.M.
6	Opening date for technical Bid (Online)	14/08/2026 at 12:30 P.M.
7	Date of uploading list of technically qualified bidders	18/08/2026 at 05:00 P.M.
8	Date of opening of Financial Bids (online)	19/08/2026 at 12:00 Noon.
9	Date of uploading details of L1 bidder along with rates (online).	19/08/2026 at 03:00 P.M.


Managing Director
W.B.E.C.S.C. Ltd.

Appendix – IV
(In the letter head of the Bidder)

I..... (Name of the bidder) shall able to deploy adequate number of skilled workers having capability of working as DEO/ Computer Operators with working experience in computer, have passed at least, Higher Secondary Examination and above (of any recognized Board) and having minimum 06 months diploma certificate in Computer from renowned Institute and all candidates are proficient with MS Word, Excel, Power Point and Internet like Computer Operator.

.....
(Official Seal & Signature of the Bidder)